

WEBSITE PRIVACY NOTICE

We at Reutech Radar Systems ('RRS'), A Division of Reutech (Pty) Ltd, value your privacy and we want you to understand how we collect data through our websites, how we use that data, and how we disclose it.

This notice is about what kind of personal information we collect, how we use and store it, how we protect it, and what rights you have in terms of your personal information.

If you have any questions, please contact the information officer or deputy information officer at POPIA-RRS@reutech.co.za.

1. WHAT THIS PRIVACY NOTICE IS ABOUT

<p>Who does this privacy notice apply to?</p>	<p>This notice applies to everyone that visits our websites (www.reutechradar.co.za) or www.reutechmining.co.za). In terms of the Protection of Personal Information Act ('POPIA'), you are the data subject.</p>
<p>Who are you sharing your information with?</p>	<p>You are sharing your information with RRS.</p> <p>Our registered address is:</p> <p style="padding-left: 40px;">35 Elektron Avenue Technopark Stellenbosch 7600 South Africa</p> <p>In terms of POPIA, RRS is the responsible party.</p>
<p>What personal information is.</p>	<p>Personal information is all information relating to a specific individual. This includes contact information, information relating to your race, gender, sex, pregnancy status, marital status, ethnic or national origin, sexual orientation, physical or mental health, disability, religion, belief, culture, language, education background, financial information, criminal behaviour, employment history, personal opinions, views or preferences, and private or confidential correspondence.</p> <p>It does not matter whether the information is held on paper or in an electronic or other format – it is still personal information and must be protected.</p>

<p>We may update this notice from time to time.</p>	<p>From time to time, we may have to change this privacy notice to accommodate changes in our business or changes to the law.</p>
--	---

2. HOW WE COLLECT AND USE YOUR INFORMATION

<p>When you contact us.</p>	<p>The type of personal information we collect and share depends on whether you submit questions, request information, enquire about our products or services, or give us feedback. When you contact us, we collect the information included in your message, such as your contact details (e.g., name, address, telephone numbers, fax numbers, email addresses, region you are enquiring from). We use this information to communicate with you.</p> <p>E.g. when you enquire about our products, we obtain your name, email address, type of enquiry and the region you are from via an input form to enable us to answer your enquiry.</p> <p>When you register on our site under career opportunities, we collect your name, username and email address. We use this information to communicate with you and to enable you to download the application form.</p> <p>When you submit an application form, our Human Resources department collects all the information entered on the application form to assist in evaluating your application and to respond to your application.</p>
<p>When we use cookies to optimise our website.</p>	<p>When you visit our website, we collect certain information automatically by using cookies.</p> <p>Details on our cookie usage may be found in the Cookies Policy document (Reutech Radar Systems Cookies Policy) available on our website.</p>

3. HOW WE USE COOKIES

<p>We use cookies to collect statistics and analyse how you use our website.</p>	<p>These cookies are from third-party analytics services (Google Analytics) and collect information about how you use our website, such as the pages you visit and the links you click on. We cannot use this information to identify you as the information is anonymised. The sole purpose of these cookies is to improve the functionality of our website and to generate website statistics.</p>
<p>You can manage cookies on our website or through your web browser.</p>	<p>Our website allows visitors to accept or manage cookie settings.</p> <p>You can also control cookies via your browser. Most browsers will tell you how to stop accepting new cookies, how to be notified when you receive a new cookie, and how to disable existing cookies.</p> <p>You can find out how to do this by clicking ‘help’ on your browser’s menu or by visiting www.allaboutcookies.org.</p> <p>If you disable cookies, it may affect the functionality of our website.</p>

4. DO WE SHARE YOUR INFORMATION?

We do not share your personal information with external organisations.

5. HOW WE STORE YOUR INFORMATION

<p>We retain your personal information for as long as it is reasonably necessary.</p>	<p>We retain your personal information for as long as we have a legitimate reason to keep it. These periods vary depending on the type of personal information, the reason why we originally collected it, and if there is a specific retention period required by law.</p>
--	---

6. HOW WE KEEP YOUR INFORMATION SECURE

<p>We have reasonable security measures in place to protect your personal information and to minimise the impact of a breach.</p>	<p>We base our security measures on the sensitivity of the personal information that we hold. Our security measures are in place to protect your personal information from:</p> <ul style="list-style-type: none"> • loss • misuse • unauthorised access • being altered • being destroyed
<p>We regularly monitor our systems for possible vulnerabilities and attacks.</p>	<p>No system is perfect, and we cannot guarantee that we will never experience a breach of any of our physical, technical, or managerial safeguards, but we regularly monitor our systems for vulnerabilities.</p>
<p>We will let you know of any breaches that may affect your personal information.</p>	<p>If something should happen, we have taken steps to minimise the threat to your privacy, and we will let you know if your personal information has been compromised.</p> <p>We will also let you know how you can help minimise the impact of the breach.</p>

7. YOUR PERSONAL INFORMATION RIGHTS

<p>You may ask us about your personal information.</p>	<p>You have the right to know when we collect and use your personal information, and to ask us what we know about you and what we do with that information.</p>
<p>You may access your personal information.</p>	<p>You may ask to access your own personal information by contacting the information officer or deputy information officer at:</p> <p>POPIA-RRS@reutech.co.za</p> <p>We may take up to one month to respond to your request and may charge a fee in some circumstances. We will let you know if this is the case.</p>

<p>You have control over your personal information.</p>	<p>You may:</p> <ul style="list-style-type: none">• ask that we update incorrect personal information, or complete personal information that may be incomplete;• ask that we delete your personal information;• ask to receive your personal information in a structured, commonly used and machine-readable format;• ask that we reuse your personal information for your own purposes across different services;• object to the processing of your personal information under certain circumstances;• object to automated decision-making and profiling;• ask that a human review any automated decisions that we make about you, express your point of view about it, obtain an explanation of the decision, and challenge any automated decision made about you; and• ask that we restrict our use of your personal information.
<p>You have the right to lodge a complaint with the Information Regulator.</p>	<p>You can contact the Information Regulator at infoereg@justice.gov.za.</p>